LIBRARY DIRECTOR - HARMONY, MINNESOTA

Application Deadline: July 6, 2025

Position Type: Full-Time (36 hours/week)

Salary Range: \$42,831 – \$59,641 (Depending on Qualifications)

Start Date: Flexible

Benefits: Health Insurance, PTO, Retirement Plan & Life Insurance

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The *Harmony Public Library* is located in the cozy, friendly town of **Harmony, MN** (population: 1,042). We're a small town with a **big heart**—and our library reflects just that. We're proud to be an **all-inclusive**, **welcoming space** where people of all ages, backgrounds, and stories come together to read, learn, laugh, and grow.

If you're looking for a leadership role where your ideas are valued, your community knows your name, and every day is a little bit different (in the best way)—we want to hear from you!

About the Role:

We're on the lookout for a **creative**, **community-loving**, **bookish go-getter** to be our next **Library Director**. You'll lead a cozy, well-loved library that's packed with charm—and potential!

As Director, you'll manage everything from the budget and programming to daily operations and library events. Most importantly, you'll be a key part of keeping Harmony's library a vibrant, fun, and inclusive place for everyone who walks through our doors.

What You'll Be Doing:

- Running the show—managing daily operations with a friendly and professional flair
- Creating an annual budget that keeps us thriving
- Supporting and supervising our small (but mighty!) library team
- Bringing in fun, engaging programs and events for all ages
- Celebrating monthly events and seasonal happenings that bring the community together
- Scheduling and facilitating monthly staff meetings
- Assisting in staff performance reviews and encouraging professional growth
- Building connections in the community and promoting everything we offer
- Keeping us in tip-top shape with library standards and city policies
- Reporting to the Library Board and working closely with city leadership
- Ensuring our library continues to be an inclusive, welcoming space for all

What You'll Bring:

- A Master's Degree in Library Science (MLS or MLIS from an ALA-accredited program)
 preferred, but not required
- 3–5 years of library experience, including a leadership or administrative role
- A love for community, creativity, and connection
- Great communication and leadership skills
- Tech-savviness and comfort managing budgets & reports
- A genuine passion for making the library a fun, welcoming space for everyone

Extra Awesome If You Have:

- Public library experience
- Grant writing or fundraising know-how
- A great sense of humor and a love for small-town life

How to Apply:

Ready to write your next chapter in Harmony? We'd love to hear from you!

Please send the following in one email (with your name in the subject line):

Cover letter

Resume

Three professional references

Email to: cityoffice@harmonymn.gov

Or mail to:

City of Harmony Attn: Alissa Stelpflug

PO Box 488

Harmony, MN 55939

Whether you're organizing story time, managing budgets, or chatting with regulars at the front desk, you'll be a vital part of something truly special. Come join us in Harmony—where community, creativity, and connection are always in circulation!